

## Health, Safety, Environment and Community (HSEC) Policy

EDC recognises the importance of protecting the Health and Safety of our employees, clients, visitors, sub-contractors while caring for the environment and supporting our local environment and community.

### **Our Goal**

- Acknowledge Safety and working towards “Zero Harm” to our people, the environment & communities associated with projects and activities under EDC management.

### **Our Commitments**

#### Health & Safety:

- Compliance with the Policy
- Implement Designing for Safety principles
- Healthy and Safe workplace environment
- Eliminate or Minimise injury and illness
- Establish Health & Safety Programs, as appropriate, for each project involved
- Develop our Health and Safety program based on our Health and Safety Management system
- Comply with applicable Health and Safety legislation

#### Environment:

- Operate our facilities in a safely environmentally sensitive manner.
- Plan and design safe, clean, facilities for our clients to minimise waste emissions and discharges.
- Strive to continuously improve our environmental performance based on goals and compliance with all applicable legislations.

#### Sustainable Development:

- Minimise ecological carbon footprint from project design and construction, through operations.
- Through Planning, Design and Construction of our projects ensure to develop sustainable principles.

#### Community:

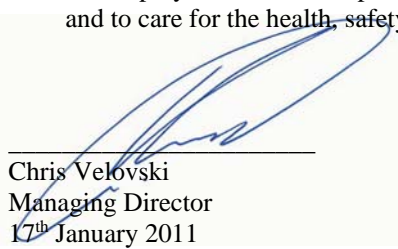
- Individually and as a company, we support our local communities and professional societies.
- Respect the sensitivities and cultural heritage of our community within the influence of our projects.

#### Implementation:

- Give the employees the training, opportunity and encouragement to participate in HSEC matters pertaining to our projects.
- Establish objectives and targets for the implementation of this policy.
- Sustain continual improvement by reviewing our HSEC performance annually.

#### Responsibility and Accountability:

- The responsibility for the leading the implementation of this policy resides with the Managing Director and the senior project leaders of our business.
- Every project leader is responsible for the implementation of this policy on their projects
- All employees have the responsibility to work safely using the training, technical resources and safety equipment provided and to care for the health, safety and wellbeing of others.



Chris Velovski  
Managing Director  
17<sup>th</sup> January 2011

